

<p style="text-align: center;"><b>HODGSON ACADEMY</b></p> <p style="text-align: center;"><b>FULL GOVERNORS MEETING</b></p> <p style="text-align: center;"><b>8<sup>th</sup> July 2024</b></p>
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**Minutes of the meeting of Hodgson Academy Full Governors held on Monday 8<sup>th</sup> July 2024 at 4.30pm at Hodgson Academy.**

<b>Present</b>	Mrs H Benwell (HB) (Chair) Mr C Feeney (CF) Mr I Lindsay (IL) Miss L Scott (LS)	Mr C McConnachie (CM) Mrs N Harwood (NH) Mr A Walker (AW)
<b>In attendance</b>	Mrs J Hardy (Clerk to Governors) Mr S Stott (Observer – Director of Resources) (SS) Mrs S Khan (SK) (Deputy Headteacher) Miss F Bate (FB) (Deputy Headteacher)	

Item	Minutes	Action
1.	<b>Welcome and apologies</b> Welcome J Vila, I Siddall, J Branker, G Pardoe-Boi, J McKinnon, M Collins	
2.	<b>Governing Body Matters</b>  a) Declaration of Interest – None, but will be visited again in September with changes. b) Terms of Office/Membership – Chris McConnachie resigned as governor, thanks given to Chris for his long tenure (28 years) and presented with gift. Noted that this will leave gaps with other organisations eg. Schools Forum and Lancashire County Council Health & Safety Committee.	HB
3.	<b>Minutes of the Previous Meeting and Any Matters Arising</b>  Accuracy – noted that NH not present at last meeting  <b>Matters Arising:</b> Cyber security training – all up to speed except CF (has completed at work and needs to send certificate to SS) and NH not sent link, SS to send New governor training pack – JV not in attendance Finance benchmarking error on spreadsheet omission of data – now corrected Exit interviews – all done for staff who left at half term, others leaving in summer will be completed before they leave. Scheme of delegation training - HB to email IS. Safer recruitment -HB signed up, GDPR training for governors shortly HB signed minutes as a true record	SS       HB

4.	<b>Chair's Action and Update</b> <ul style="list-style-type: none"> <li>None since last meeting, meeting to be arranged for next week and will be on next agenda.</li> </ul>	
5.	<b>School Visit Feedback</b> <ul style="list-style-type: none"> <li><b>CMC met with FBA</b> re safeguarding record keeping – safeguarding data lost at the Harris Trust who have 56 schools – data lost for 10 weeks and cost the Trust £5 million. Attendance – children not in education, basically falls in to 2 groups one group you know where they are and one they don't! Interesting document from government but no glossary so a struggle to read. FBA huge asset to the school with safeguarding and the team. Thanks to CMC. HB to take over Safeguarding and someone else to take over SEN - NH volunteered for this.</li> </ul>	
6.	<b>Budget 2024/25</b> <ul style="list-style-type: none"> <li>SS gave presentation to governors –points include:</li> <li>Income - £30k higher than last year</li> <li>Change of government so more possible changes</li> <li>Teacher pay increases – could result in additional funding</li> <li>No longer have recovery premium</li> <li>School support to continue for SCITT, namely Laura Foley, Sarah Broughton-Taylor and Simon Stott, hoping to maintain the same number of student teachers as we usually do.</li> <li>Lettings proposing about the same but rates to be reviewed as very low currently.</li> <li>Rob Holt , IT technician, working with Mckee College bringing in some funding, Chadwick also interested in similar level of support.</li> <li>Music tuition rates increasing but will be monitored closely.</li> <li>PP rates of expenditure – slight increases</li> <li>Teaching staff still highest cost at 60% of budget. Staffing costs increased £180k on last year's predictions (6.5%).</li> <li>Supply costs reduced by 10k as staff recruited</li> <li>Professional services cost centre considerably lower</li> <li>Savings will begin to be seen as the Trust establishes and costs are shared</li> <li>Gas and electric still high but lower than this time last year</li> <li>EDF returned £32k</li> <li>ICT cost centres reduced – significant savings within the Trust expected</li> <li>IT infrastucture – firewall, windows 10 becomes defunct as windows 11 comes in so new computers/laptops needed.</li> <li>It was noted that lack of classrooms and size of them can be problematic both with timetabling and safeguarding.</li> <li>Thanks given to SS for his presentation</li> </ul>	
7.	<b>Leadership Report – Verbal update</b> <ul style="list-style-type: none"> <li>HB gave congratulations to SKH on her promotion to Head of School</li> <li>Verbal update from SKH – 2 Deputy Headteachers appointment Lee Jenkinson (Standards and Quality) and Sarah Hetherington (Standards and Personal Development). SLT roles to be reviewed.</li> <li>Academy plan and 4 key priorities , attendance improvement, more details in September, behaviour and attitudes of the students; coaching and improving teacher practice; and year 11's - need to ensure they have pathways and support, more in September.</li> <li>Update – Matthew Huntbatch leaving and being replaced by Kranthi Tadikonda. Temporary science teacher also taken on to cover maternity</li> </ul>	

	<ul style="list-style-type: none"> <li>• Busy half term with events, thank you to CMC for attendance the Summer Concert.</li> <li>• All welcome to school production of The Wizz.</li> <li>• Sports day, very competitive, dragon won!</li> <li>• Yr10s out with Work Experience and college.</li> <li>• D of E - been out over the last few weekends.</li> <li>• Safeguarding – figures for this year 459 separate safeguarding incidents, 366 attendance incidents being closely monitored, 6 child exploitation and 92 child protection/sexual harassment but only 2 reported for sexual harassment, 930 pastoral incidents, bullying 189 incidents all actioned, attendance 89.9% but plans in place to improve this. Year 8's a problematic year group and the new intake for September look to also be a tricky year group. Lots of SEN coming through with mental health/serious safeguarding issues and not being high school ready. Lots of additional support staff, learning supervisors/TA's, meetings ongoing regarding these issues, lots of these children will be attending summer school. New yr7's not allocated into houses for first few months and will just be with Form Tutor. Chloe Richardson as the Head of Year will be overseeing to ensure they are 'Hodgsonised' and getting them used to our expectations. Early intervention essential for this group.</li> <li>• Andy walker – acknowledged the professionalism of both SKH and FBA at the Headteacher interviews.</li> </ul>	
8.	<b>MAT Update</b> <ul style="list-style-type: none"> <li>• Blackpool Sixth and LSA looking to join on 1<sup>st</sup> October and other schools 1<sup>st</sup> November. It has been challenging but all challenges have been addressed.</li> </ul>	
9.	<b>Educational Visits</b> <ul style="list-style-type: none"> <li>• France – 11<sup>th</sup> April 2025 for years 8 &amp; 9 – approved</li> <li>• Paris trip October half term 2024 for Yr 11 – approved</li> <li>• London April 2025 - approved</li> </ul>	
10.	<b>Governor Training</b> <ul style="list-style-type: none"> <li>• Jvila – absent so will be discussed at a later date.</li> <li>• HB reminded governors that at the last meeting it was discussed each governor could be linked to either year groups, Houses or possible links to Ofsted framework and/or key priorities. Lots of discussion ensued but Year Groups with an eye to the key priorities was eventually agreed on.</li> <li>• SKH governor presence in school – staff not aware of who they are</li> <li>• Events at school - SLT allocated to events so more manageable with regard to time management</li> <li>• Year groups with an eye to the key priorities has been decided</li> <li>• Academy plan</li> <li>• IL AW year 11, HB NH yr 7&amp; 8, CF JV yr 10,GB JM YR9,</li> <li>•</li> </ul>	
11.	<b>Any Other Business</b> <ul style="list-style-type: none"> <li>• Governor recruitment – HB to write open letter CMC is trust appointed.</li> <li>• New yr7 parents?</li> </ul>	
12.	<b>Confidentiality</b> <ul style="list-style-type: none"> <li>• none</li> </ul>	

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