



Governors Induction, Training and Development Policy

1. Introduction

The Governing Body of Hodgson Academy believes that it is essential that all governors receive a systematic and thorough induction into their role and that appropriate training and development opportunities are made available.

2. Induction

- On appointment or election as a member of the governing body all governors will be provided with, or directed to, relevant information to enable them to understand the role of a governor at Hodgson Academy.
- Following their appointment or election new governors will be invited to meet the Principal and the Chair of the governing body, to discuss the school and the work of the governing body.
- During their first few months in the role, governors will be assigned to a named 'mentor' governor. The mentor will guide new governors in matters relating to the functioning of the academy as well as in matters relating to the structure, work and responsibilities of the governing body.
- Governors will be encouraged to make as full a contribution to the work of the governing body as their circumstances allow and to assume specific responsibilities according to their interests and skills.

3. Training and Development

- New governors will be expected to undertake induction training within six months of appointment / election.
- All governors are encouraged to undertake regular training appropriate to their role on the governing body.
- It is the policy of the governing body to encourage governors to undertake opportunities for personal growth and development.
- Where appropriate governors will also be encouraged to develop their involvement in the education of students as a career.

Reviewed by: Martin Pickles. Finance Director

Approved by: Full Governing Body

Approved Date: 13th September 2021

Next Review Due: September 2022 (First meeting of Full Governing Body in academic year 2022/23)