

# Hodgson Academy



*Imagine...Believe...Achieve*



**Appointment of Assistant Head of PE  
(male)**

**From 1<sup>st</sup> September 2026**

**Moorland Road, Poulton-le-Fylde, FY6 7EU**

# Assistant Head of PE (male) Full-time

**We are looking to appoint a positive, dynamic, enthusiastic and well-qualified teacher ready to take on a leadership role in a highly successful team from 1<sup>st</sup> September 2026.**

Are you passionate about teaching Physical Education?

Do you have the highest expectations of every member of the school community?

Are you a values-driven teacher who models integrity and a commitment to inclusion?

Can you inspire and influence young people's lives and to promote the value of education?

**If you can answer yes to these questions, we would love to hear from you.**

**Further details and an application pack are also available on the academy website:**

**<https://www.hodgson.lancs.sch.uk/discover/staff/staff-vacancies>**

Candidates are invited to submit a letter outlining their experience and suitability for this particular post (1500 words maximum).

**Closing date for applications: Wednesday 20<sup>th</sup> May 2026 (9am)**

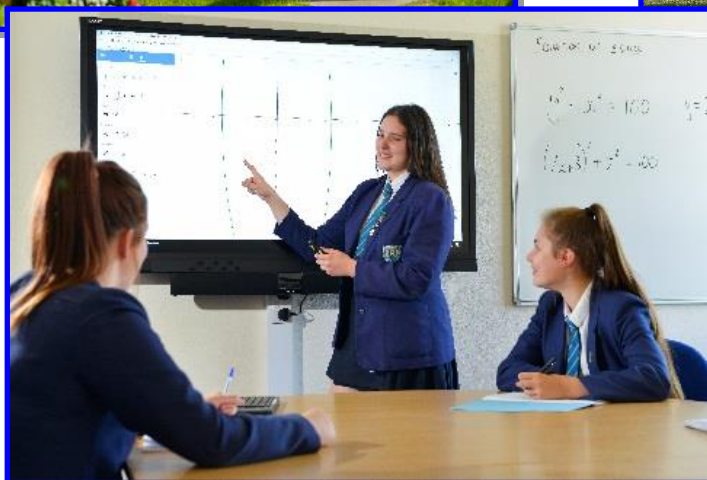
**Interviews likely to be held on Friday 22<sup>nd</sup> May 2026**

**Post start date: 1<sup>st</sup> September 2026**

*The school is strongly committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. You shall be required to undertake an enhanced DBS disclosure and a range of other recruitment checks, which will include an online search as stipulated in the latest update to KCSIE.*

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# Meet The Team

The Physical Education Department at Hodgson consists of colleagues who deliver Physical Education, Level 1/2 OCR Sport Studies, AQA GCSE PE and Level 1/2 OCR Health and Social Care.

## Personnel

There are currently 5 teachers, all of whom operate under the direction and guidance of the Head of Department.

Mrs M Hutchinson BA MA

Mr L Webb BSc

Mr C McCann BSc

Miss J Sanderson

Mr R Ingham BSc

Mrs A Bushell BSC

Head of Physical Education

Assistant Head of Physical Education

Senior Assistant Headteacher- Student Conduct

Deputy DSL

## Facilities

The department consists of a sports hall, gymnasium, fields, a sand-based astro and 1 allocated classroom for KS4 lessons. The classroom is linked to the academy's network and equipped with an interactive whiteboard, visualiser, and traditional whiteboards around the classroom. The classroom is also equipped with a set of 30 laptops which can be used by students during lesson time.

## Curriculum

At Key Stage 4 the following courses are available:

GCSE Physical Education (AQA)

Level 1 and 2 OCR Sport Studies (Cambridge National)

Level 1 and 2 Health and Social Care (Cambridge National)

At Key Stage 3 students' study 4 hours of PE per fortnight. The students study the following: Netball, Football, Gymnastics, Dance, Rugby, Handball, OAA, Badminton, Rounders, Cricket and Athletics. In Year 9 the students also study a leadership unit of their choice between Dance, Netball or Football. At Key Stage 4 students' study 2 hours of PE per fortnight.

## Co-curricular

The PE department places a strong emphasis on enrichment within the curriculum, recognising the vital role that extra-curricular opportunities and educational visits play in developing students both academically and personally. We provide a wide-ranging programme of lunchtime and after-school clubs, alongside opportunities for students to participate in local, regional and national competitions across a variety of sports.

The department has an excellent record of sporting success, including being current U13 Netball National Champions and U14 Rounders County Champions. We are also committed to inclusive participation and regularly enter SEND sporting competitions to ensure opportunities are accessible for all students.

In addition, we have established strong community partnerships with Fleetwood Town F.C., Wyre Netball and Fylde Rugby Club, helping to enhance pathways for participation, coaching and community engagement.

# Letter from the Headteacher

Dear Colleague,

Thank you for your interest in joining Hodgson Academy. I joined Hodgson in 2009 as a newly qualified teacher and over the years I have held a number of leadership roles, and I am now honoured to lead this incredible school. It is a privilege to work alongside such a dedicated, passionate, and talented team of professionals who are committed to transforming the lives of young people.

At Hodgson Academy, we are united by a shared purpose: *One Team, One Dream*. This ethos drives everything we do, ensuring that every student who walks through our doors is given the best possible chance to succeed. Our mission—*Imagine, Believe, Achieve*—embodies our commitment to nurturing well-rounded, resilient, and confident individuals who are prepared to thrive in an ever-changing world.

We live and breathe our core values, fostering a culture of aspiration, belief, and achievement:

**Imagine** – We set the highest aspirations for our students, inspiring them to dream big and reach their full potential.

**Believe** – We instil resilience, support, and safeguarding, ensuring that every student feels valued and empowered to succeed.

**Achieve** – We develop the whole person, equipping students with both the knowledge and character to embrace the challenges of life beyond school.

This along with our simple rules: **PAUSE** and **CARE** mean that for children at Hodgson Academy, *who you leave as is as important as what you leave with*. Together, we shape futures and transform dreams into reality.

The landscape of education is evolving rapidly, and the challenges facing our students and their families are greater than ever before. That is why our work has never been more important. We are looking for professionals who share our vision, who believe in the power of education to transform lives, and who are willing to go above and beyond to ensure our students reach their full potential.

As a school, we are ambitious for our students and our staff. We have high expectations, and we are committed to providing a supportive, collaborative, and inspiring environment where everyone can excel. Whether inside the classroom or beyond, every member of staff plays a crucial role in shaping the future of our students. That is why we value teamwork, mutual respect, and a culture of continuous improvement.

Our commitment to excellence is reflected in our results, and we are determined to build on past successes to reach new heights. We are striving to return to the high standards we know our students can achieve, and we believe that success breeds happiness. More than anything, we want our students to be happy, confident, and ready to embrace the opportunities that lie ahead.

If you share our values and aspirations, if you are passionate about making a difference, and if you are eager to be part of a dynamic and supportive team, then I encourage you to apply. At Hodgson Academy, we believe in empowering our staff, fostering innovation, and providing opportunities for professional growth and development.

Thank you for considering Hodgson Academy as the next step in your career. I look forward to the possibility of welcoming you to our team and working together to make a real and lasting impact on the lives of our students.

**Mrs Shabnam Khan**

**Headteacher**

# Job Description

<b>POST:</b>	<b>Assistant Head of PE</b>
<b>RESPONSIBLE TO:</b>	<b>Headteacher Deputy Headteacher Head of PE</b>
<b>RESPONSIBLE FOR:</b>	<b>Core responsibilities as outlined in Section A Specific responsibilities as outlined in Section B</b>
<b>SALARY:</b>	<b>M1- UPS3 +TLR 2a</b>

The academy is strongly committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

You shall be required to undertake an enhanced DBS disclosure and a range of other recruitment checks.

Please note we are also a non-smoking site.

## **A. Core Responsibilities**

- **Professional Standards:** To meet the Professional Standards for Teachers, Core and Threshold, as applicable to the postholder and as revised in the School Teachers Pay & Conditions Document 2012.
- Act as a Form Tutor, carrying out the duties described in the General Job Description: Form Tutor
- To take part in marketing and liaison activities such as Open Evenings, Parents Evenings and other Academy events
- To support the implementation of whole school literacy, numeracy and reading strategy

## **B. Specific Responsibilities**

### **Impact on Teaching and Progress of students**

- To establish a safe and stimulating environment for pupils, rooted in mutual respect
- To share and support the Academy's responsibility to provide and monitor opportunities for personal and academic growth
- To demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils.
- To have clear rules and routines for behaviour in classrooms, and take responsibility for promoting good and courteous behaviour both in classrooms and around the school, in accordance with the Academy Behaviour Policy
- To have high expectations of behaviour and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly in line with the Academy expectations
- To manage classes effectively, using approaches which are appropriate to pupils' needs in order to involve and motivate them
- To maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary
- To assist the Head of PE in the implementation of a challenging curriculum
- To consistently plan and deliver high quality lessons which stretch and challenge students of all backgrounds, abilities and dispositions
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential, thus contributing to raising standards of student attainment
- To maintain appropriate records and to provide relevant accurate and up-to-date information for management information systems

- To communicate effectively with the parents of students as appropriate
- To contribute to the process of monitoring and evaluating the curriculum area during the Collaborative Planning Sessions
- To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the Academy, department and the students

### **Accountability**

- Accountable for the standards of achievement within the classes allocated.
- Accountable for managing behaviour within the classes allocated
- Accountable for meeting assessment and reporting deadlines
- Support the Head of PE with line management within Physical Education.
- Contribute to the appointment, induction and professional development of teachers and trainees assigned to Physical Education, as required.
- Support the Head of PE in driving and coordinating extra-curricular Sporting activities

*The above represents a broad outline of the specific duties and responsibilities currently attached to the role of Assistant Head of PE. Depending on the needs of the academy, these may be altered from time to time in consultation with the Headteacher.*

### **Person Specification**

<b>QUALIFICATIONS</b>	<b>Essential</b>	<b>Desirable</b>
1. Qualified Teacher status	*	
2. Honours degree	*	
3. Evidence of further professional development		*

<b>EXPERIENCE</b>	<b>Essential</b>	<b>Desirable</b>
1. Strong classroom practitioner	*	
2. Ability to teach high ability students	*	
3. Evidence of raising attainment at KS4 in GCSE PE or OCR Sport	*	
4. Evidence of raising attainment at KS4 in GCSE PE and OCR Sport		*
5. Evidence of raising attainment in Health and Social Care		*

<b>KNOWLEDGE, SKILLS, ABILITIES AND ATTRIBUTES</b>	<b>Essential</b>	<b>Desirable</b>
1. Excellent oral and written communication	*	
2. Effective planning, assessment and record keeping	*	
3. Self-motivation, effective team worker	*	
4. Excellent subject knowledge and teaching ability	*	
5. Positive outlook, good sense of humour	*	
6. Ability to lead a team	*	
7. Ability to teach PE to GCSE standard	*	
8. Ability to organise and run co-curricular provision in PE	*	

<b>OTHER</b>	<b>Essential</b>	<b>Desirable</b>
1. Commitment to safeguarding and protecting the welfare of children and young people.	*	
2. Commitment to equality and diversity	*	
3. Commitment to health and safety	*	
4. Excellent health and attendance record	*	

Job Description and Person Specification prepared by: Shabnam Khan

Date: May 2026

Agreed by post holder: \_\_\_\_\_

Date: \_\_\_\_\_