



## Uniform and Appearance Policy

The academy strongly believes that a uniform contributes to the ethos of the academy and sets an appropriate tone.

The academy believes that the wearing of uniform:

- instils pride
- supports positive behaviour and discipline
- encourages identity with, and support for, the academy ethos
- ensures that students of all races and backgrounds feel welcome
- protects students from social pressures to dress in particular ways
- nurtures cohesion and promotes good relations between students
- provides additional security in that intruders in the academy can be identified more easily

Above all the academy believes that an academy uniform supports objective teaching and learning. The governing body wish to ensure that the Academy Uniform and Appearance Policy is fair and reasonable and that the uniform is affordable and does not act as a barrier to parents when choosing a school. The academy also recognises its obligations under new statutory guidance via the Children's Wellbeing and Schools Bill, heavily capping the number of compulsory branded items.

The chosen academy uniform is as follows and does, we believe, meet the criteria laid down in our opening statement of this policy.

**All students**      **Royal Blue Blazer with Academy Crest (Branded item)**  
**Academy Tie** (A clip on Academy Tie must be worn)

**Boys**                **Dark navy trousers**  
**Plain white shirt**

**Girls**                **Dark navy trousers or**  
**Dark navy skirt with miniature academy crest (Branded item)**  
**Plain white shirt**

Skirts must worn at an appropriate length, at or just above the knee and must not be rolled over at the waistband.

**Optional Item**   **Dark Navy V neck sweater.**

**Socks**                **Dark socks (black/navy) must be worn with trousers.**  
**Dark socks or tights (black/navy) must be worn with skirts.**

Socks worn with skirts must be worn below the knee. Trainer socks are not acceptable. Socks must be plain in style and must not have a bow, ribbon or other embellishment.

## Where to buy Hodgson Academy Uniform

Trutex – online – (details to follow)

Poulton Sports and Trophy Centre Ltd  
Chapel Street  
Poulton

Bispham Clothing  
All Hallows Road  
Bispham

We also have a range of pre-loved pieces of branded uniform available to Hodgson parents, all in exceptional condition. Please contact our main office, by emailing [admin@hodgson.lancs.sch.uk](mailto:admin@hodgson.lancs.sch.uk) to make an appointment to come in and look at our stock.

### Footwear

Students should wear all black leather shoes with a maximum heel height of 3cm. Shoes must have no visible logos. Trainers, canvas shoes, pumps and boots are all not acceptable. Students wearing unacceptable shoes must wear a replacement pair of appropriate shoes supplied by the school on a daily basis as a temporary measure. Students who do not comply with this will be sanctioned.

Students wearing footwear related to a medical condition must have a dated note or letter from their GP or Consultant, which will be reviewed regularly. If a medical note is not provided, students must wear shoes that are acceptable within this policy.

### PE Kit

#### Years 7, 8 and 9.

##### Compulsory Items

- Vortex Polo Short Sleeve in Dark Navy Blue, Gunmetal and White (gender fit) **Branded Item**
- Vortex Shorts in Dark Navy Blue or
- Vortex Skort in Dark Navy Blue
- Navy Blue socks or Plain White ankle socks

##### Optional Additional Items

- Mid-Layer Half Zip Top in Dark Navy Blue (gender fit)
- Pro Dark Navy Blue track pant
- Dark Navy Blue sports leggings

#### 10 and 11

##### Compulsory Items

- Vortex Polo Short Sleeve in Dark Navy Blue, Gunmetal and White (gender fit) **Branded Item**
- Dark Navy Blue socks or Plain White ankle socks

Students may choose appropriate Shorts, Leggings, Track Pants and/or Mid Layer from the following

- Mid-Layer Half Zip Top in Dark Navy Blue (gender fit)
- Pro Dark Navy Blue track pant
- Dark Navy Blue or Black sports leggings
- Vortex Shorts in Dark Navy Blue
- Vortex Skort in Dark Navy Blue

**Key Stage 4 PE Kit (for students in years 10 & 11 who opt for GCSE PE or Vocational Sport courses)**

Vortex Polo Short Sleeve in Dark Navy Blue, Gunmetal and White (gender fit) **Branded Item**

Dark Navy Blue shorts

Dark Navy Blue skort

Dark Navy Blue zip top

Dark Navy Blue or Black leggings

Dark Navy Blue socks or white socks.

**Students studying GCSE PE or Vocational Sport courses are permitted to wear the above kit in all practical PE lessons.**

**Jewellery**

Students may wear a small single ear stud in the lobe of each ear. Larger ear jewellery such as larger studs and earrings are not acceptable. Wearing more than one stud in each ear is not acceptable.

A suitable watch may also be worn.

No other jewelry including rings, bracelets and body piercing jewelry may be worn.

Ear studs must be removed for health and safety reasons during PE lessons.

If a student has a piercing in any region other than the lobe of their ear they **must** purchase and wear a clear plastic retainer during the school day.

**Hairstyles**

Hair must be styled in an appropriate manner that is acceptable to the academy.

Examples of inappropriate hairstyles, which are not permitted, include:

- Shaved lines or patterns
- Hair presented in a non-natural colour
- Hair styles incorporating hair of significantly different lengths
- Excessive use of gels or other styling products

The final judgement as to what constitutes an inappropriate hairstyle will be taken by a Deputy Headteacher.

Students exhibiting inappropriate hairstyles will be sanctioned. This may include attending daily detentions and/or working in isolation until the problem is rectified.

The Academy has a right to expect that long hair can be safely tied back for work in academy laboratories, technology rooms, PE lessons or in any other areas where health and safety considerations must take priority.

### **Make Up**

The Academy believes that make-up is not appropriate or desirable for children in a school context and so the wearing of make-up is discouraged. However, a small amount of make-up worn subtly is permissible.

This does not include the following, which are all not acceptable in any circumstances:

- False tans
- False eyelashes
- Eyeshadow/eyeliner
- Lipstick
- Nail varnish or false/acrylic nails

The final judgement as to what constitutes the subtle wearing of make-up will be taken by a Deputy Headteacher.

### **Coats**

Outdoor coats must be removed when students are inside classrooms or the assembly hall.

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The academy will consider carefully any request that is made to vary this policy to meet the specific needs of any individual student to, for example, accommodate their religion or belief or because of temporary or permanent medical conditions.

The academy does however wish to ensure that its uniform policy ensures

- 1) **Health and Safety** and in particular requirements with regards to jewellery and hairstyles.
- 2) **Security and Safeguarding**. One simple uniform worn by all students makes it easier for intruders to be identified.
- 3) **Teaching and Learning** is not adversely impacted. For example, if a student's face is obscured in any way, it is much more difficult for a teacher to judge their engagement with learning and to secure participation in discussions and practical activities.
- 4) Students are protected from external pressures to wear clothing they would not otherwise choose to adopt, protecting them from harassment.
- 5) That a strong cohesive academy identity is in place that supports high standards and a sense of identity amongst students and that learning is promoted between any different representative groups in academy.

## **Non-Compliance**

Students will be sanctioned for non-compliance with this policy in line with our behaviour policy. This may include attending daily detentions and/or working in isolation until the student is fully compliant with the policy. Persistent and defiant breaches may result in suspension.

Clothing and jewellery that are not permissible within this policy will be confiscated and sanctions will be issued in line with our behaviour policy.

Students may in certain circumstances be asked to go home briefly to remedy a breach of this policy. This will be treated as an authorised absence. However, if the student continues to breach the policy in such a way as to be sent home to avoid school, or takes longer than necessary to effect change, then the absence may be recorded as unauthorised. Parents will be notified in these circumstances.

The academy recognises there may be other underlying reasons as to why a student is not wearing correct uniform. If a uniform is lost, stolen or damaged or if a parent is having financial difficulties, it is important that the academy is made aware of such circumstances so that due consideration can be given to what has happened. Such matters will of course be treated with due discretion.

**Reviewed by:** Fiona Bate

**Approved by:** SLT

**Approved Date:** May 2026

**Next Review Due:** September 2028